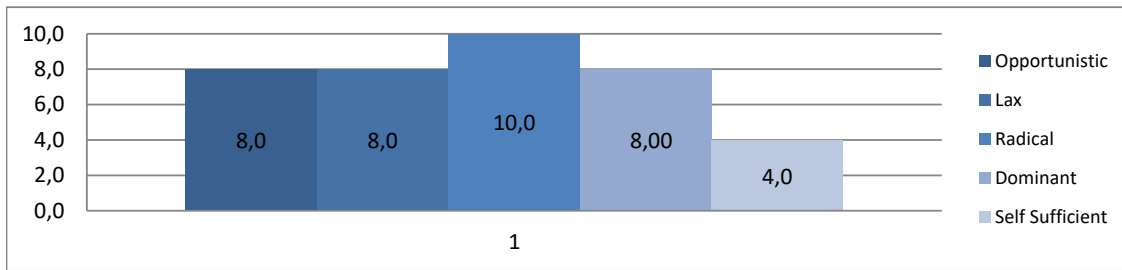


Table of Special Alerts

| | | | | |
|------------------|--|----------|--|------------------|
| ABSENT MINDED | | | | |
| ACCOMODATING | | | | |
| DISTRUSTFUL | | | | |
| NON - CONFORMING | | | | Very Significant |
| SCHEMING | | | | |
| EGOTISTICAL | | | | |
| DISENGAGED | | Moderate | | |
| INFLEXIBLE | | | | |
| IMPULSIVE | | Moderate | | |
| COMBATATIVE | | | | |
| FLUCTUATING | | | | |
| VOLATILE | | Moderate | | |

Non - Conforming



Non - Conforming Very Significant

Individuals with high scores on this dimensions may be undisciplined, unreliable and inclined to circumvent rules and flout convention. They could be perceived as being non - conforming or they could dislike working in structured settings. They could potentially tend to disregard what people think about them or they could be inclined to follow their own head in matters.

Globally, Feranah achieved a Very Significant score on this Special Alert. The assessment indicates that she can have:

- a tendency to disregard rules and obligations
- a tendency to have little concern for her reputation or how other's see him
- a tendency to be unconventional and to reject tried and trusted methods for doing things
- a tendency to be headstrong and strong willed

Feranah may be prone to some or a number of the following counterproductive behaviours:

- Unreliable
- Unsystematic
- Failure to plan ahead
- Poor organizing and structuring of tasks
- Overpromoting change
- Radical
- Upsetting the status quo
- Pushy and domineering
- Unwilling to consider others views
- Uncompromising
- Poor listener
- Little concern for social reputation
- May be inclined to disregard protocol
- Can be perceived as lackadaisical, unorganized, or unprepared
- May lack self - discipline and do what is convenient rather than what is necessary
- Can be unconventional, disrespectful

This could impact on her ability to be structured, organised and systematic and to operate within and align herself with organisational rules, procedures or processes.