

TALENT MATRIX

Brief		
Talent Review For Joe Sample		
Current Role		
Supervisor		
Candidate's Cognitive Rating		Personality Rating
Move 2 Levels Above Current Role		Natural
Potential Pipeline/Career Path		
Current Role	Future Roles	
Supervisor	General Supervisor	Superintendent

Talent Matrix				
Cognitive Capability	Personality and EQ Capability			
	Stretch	Fit	Natural	
	Move 2			x
	Move 1			
	Stable			
	Support			

Legend

Personality	
Stretch:	Poor Fit
Fit:	Acceptable Fit
Natural:	Good Fit

Cognitive	
Move 2:	Potential to move 2 levels above current role
Move 1:	Potential to move 1 level above current role
Stable:	Likely to remain at current level
Support:	Likely to need support at current level