



EQ – IQ Consulting

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Zoom Meeting Id: 3361035924

Strictly Confidential
Talent Matrix

Talent/Capability Matrix			
Personality			
Cognitive	Stretch: Meets few of the personality requirements of the role.	Fit: Meets a number of the personality requirements of the role but also has a number of development areas.	Natural: Meets most of the personality requirements of the role.
Move: Has the cognitive potential for 1 or 2 levels above current role.	Monserrat McClain	Jason Sosa Kameron Erickson	Rodney Diaz
Grow: Cognitive potential high in current role. With sufficient experience may be able to deal with next level.	James Hayes	Caiden Beltran Francisco Frost Leila Koch	Zackery Willis Aaden Livingston
Stable: Cognitive potential at level of current role. Retain as "solid citizen" at current level	Triston Hurley	Jessie Russell Delilah McBride Mattie Tran Franco Richardson	Sadie Blanchard Isabelle Morris
Support: Cognitive potential below current role.		Teagan Patterson Amanda Snow	Jameson Cohen

DISCUSSION