TALENT MATRIX

Brief

Talent Review For Joe Sample

Current Role

Supervisor

Candidate's Cognitive Rating	Personality Rating
Move 2 Levels Above Current Role	Natural

Potential Pipeline/Career Path

Current Role	Future Roles	
Supervisor	General Supervisor	Superintendent

Talent Matrix

		Personality and EQ Capability		
		Stretch	Fit	Natural
Cognitive Capability	Move 2			x
	Move 1			
	Grow			
	Stable			
	Support			

Legend

Personality

Stretch:	Poor Fit
Fit:	Acceptable Fit
Natural:	Good Fit

Cognitive

Move 2:	Potential to move 2 levels above currrent role
Move 1:	Potential to move 1 level above currrent role
Grow:	May steadily grow into next level over time
Stable:	Likely to remain at current level
Support:	Likely to need support at current level